

Overview

GO Recruitment is proud to be in partnership with UBC and the UILO in the entrepreneurship@UBC Start Up Services program. As part of the overall support services program, this recruitment focused element is designed to help qualified UILO mentees to find, build, nurture and stimulate their human capital by offering relevant and reputable human resource and recruitment services.

Through this initiative, GO Recruitment is offering consulting, mentoring and coaching services to entrepreneurs in the areas of recruitment, human resource management, employee relations and leadership coaching. Related topics are also covered in HR seminars and HR workshops that are available. In addition, those organizations that are selected to participate will also get preferred rates on GO's recruitment solutions.

Free mentoring – A GO Recruitment HR, recruitment or leadership coaching specialist will spend time with selected companies, either by phone consultations or on site. They will be there with advice and practical help for all HR functions. It's like having a mobile "VP of HR" on your team – but with no fees or salaries!

Free HR seminars – In these seminars, companies and individuals can get answers to their questions about HR issues and problems, such as management training, continuity plans, compensation levels, exit interviews, terminations, engaging your teams, and more.

Free HR workshops – These are more practical, hands-on sessions where managers and individuals can receive help on effective ways to conduct exit interviews, resolve disputes; how to read a resume – and how to write one.

Preferred rates for recruitment services – Get access to a variety of recruitment services no matter if you need a complete turn-key recruitment team, an experienced recruiter to complete a single search, or assistance offloading any individual components of a search or Post-Hire process.

Programs

I. Mentorship Program

Sharing ideas, offering advice, and building world-class companies are the motivations behind the mentorship program. GO Recruitment will help you implement best-practices and build a successful, people-oriented organization. Companies selected for mentoring will be matched with a GO Recruitment consultant and will have access to up to 10 hours of on-call or on-site support and advice. This specialist in technology sector and knowledge industry HR will mentor you in recruiting, training, and retaining new hires, managing day-to-day HR affairs -- even handling terminations with the greatest fairness and least stress possible to all concerned.

Additional consulting time may be purchased at the UILO preferred rate of \$125 per hour.

II. HR Seminars and Workshops

For those companies interested in capitalizing on GO's experience in a larger audience or group training format, a series of free workshops and seminars will be offered.

Topics may include:

- "What are the risks and guidelines when it comes to termination? Can you help?"
- "I have a team of technical leads and now I need them to become managers. What next?"
- "Morale is down. How do I revive the morale so that people focus on the purpose? "
- "How do I set up a business continuity plan should a key person leave the organization?"
- "What is the compensation level for this role in the market?"
- "My exit interviews are really surprising. What went wrong?"
- "We say we want teamwork, but where do I start?"
- "Is my team engaged, are they looking to leave?"
- "Why are these two people always getting into conflicts?"

III. Recruitment Solutions

Offered at preferred rates for program participants, you can take advantage of GO's flexible, scalable, and high-touch recruitment solutions. Whether you are looking for a complete turn-key recruitment team, an experienced recruiter to complete a single search, or assistance offloading any individual components of a search or Post-Hire process, GO Recruitment can provide your company with a valuable solution.

Why GO Recruitment?

GO Recruitment is a Recruitment and HR consulting company that refines the art of finding the right people for technology and knowledge industry companies. Five decades of collective expertise has led to an understanding of how to minimize the guess work and remove the inefficiencies in the recruitment process. What differentiates GO Recruitment is their industry leading retention rate for new hires of 96% which means the matches they make result in long-term hires.

Contact

Click here to learn more about the UILO Start Up Services Voucher program:
<http://www.entrepreneurship.ubc.ca/participate/uilo-start-up-services-voucher>

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